



الأكاديمية السلطانية للإدارة
ROYAL ACADEMY OF MANAGEMENT

Executive Programme for Resilience and Risk Management

December 2024 – February 2025

Royal Academy of Management, Muscat



About the Academy

Blessed by His Majesty Sultan Haitham bin Tarik's honorary patronage, the Royal Academy of Management aspires to deliver His Majesty's ambition of further developing and empowering current and future leaders in Oman.

Created under Royal Decree No. 2/2022, the Academy aligns with Oman Vision 2040, which pledges to broaden the horizons of the nation's economy by providing Oman with national competencies and driven leaders.



Vision



Developing national cadres capable of managing crises, facing challenges, and restoring stability in a way that ensures business continuity, rapid recovery, and continued economic growth in line with national priorities and future aspirations.

Objectives



- ◆ Developing adaptive executive leaderships that are capable of managing risks and emergencies in addition to developing and implementing resilient policies that ensure business continuity in the public sector.
- ◆ Reinforce the understanding of resilience practices among public sector administrative leaders.
- ◆ Establishing a national resilience and risk management community of public sector leaders to ensure continuous exchange of experiences.

About the Programme

- ◆ In line with the national interest in enhancing national resilience and improving readiness in terms of risk and crisis management to ensure business continuity in the public sector, the Executive Programme for Resilience and Risk Management was launched in coordination with the National Risk Registry at the General Secretariat of the National Security Council in support with the Sultanate's comprehensive national efforts to deal with this vital issue in line with future aspirations. The programme targets (25) participants working in risk, emergency and business continuity management in various government entities to allow the programme to achieve its strategic objectives of strengthening national leadership and creating a network of capabilities in this field.
- ◆ The programme is implemented over a period of (3) months and aims to provide participants with essential knowledge and skills while achieving strategic visions to enhance resilience by delving into the tools and best practices of risk management, crisis preparedness, business continuity and institutional resilience.

About the Programme

Nomination Requirements



- ◆ Proficiency in spoken and written English.
- ◆ Director, Section-head or equivalent levels.
- ◆ A Risk, Crisis, or Business Continuity Management Background.

Programme Duration



3 months

(December 2024 – February 2025)

Location



- ◆ Royal Academy of Management building

Target Audience



- ◆ Risk Management Officers in the Public Sector

Participants



25

Programme Language



- ◆ English

The programme consists of three main learning modules

01

Institutional Risk Management

- ◆ Learn how to identify, assess, analyse and mitigate organisational risks.
- ◆ Scenario planning to anticipate, address and identify ways to respond to different risks.
- ◆ Risk mapping and prioritisation methodologies for different sectors.

02

Crisis Management and Emergency Planning

- ◆ Understanding how to design and implement an integrated emergency and crisis management response plan.
- ◆ Develop strategies and communication methods to enhance institutional resilience during crises.
- ◆ Media relations and the development of institutional and public communication skills during crises.

03

Business Continuity in the Public Sector

- ◆ Develop the knowledge and skills to implement comprehensive business continuity plans in the public sector.
- ◆ Understanding integrating strategies between risk and crisis management and business continuity.
- ◆ Business Impact Analysis (BIA) on the performance of the organisation and its relevance to the business continuity plan.

The learning modules include: Meeting the leaders / Dialogue sessions / Site visits / Executive Exercises

Evaluation Stages

Stage 1

English Proficiency Assessment

- ◆ This assessment evaluates English communication skills and covers 4 main aspects (listening, speaking, reading and writing).

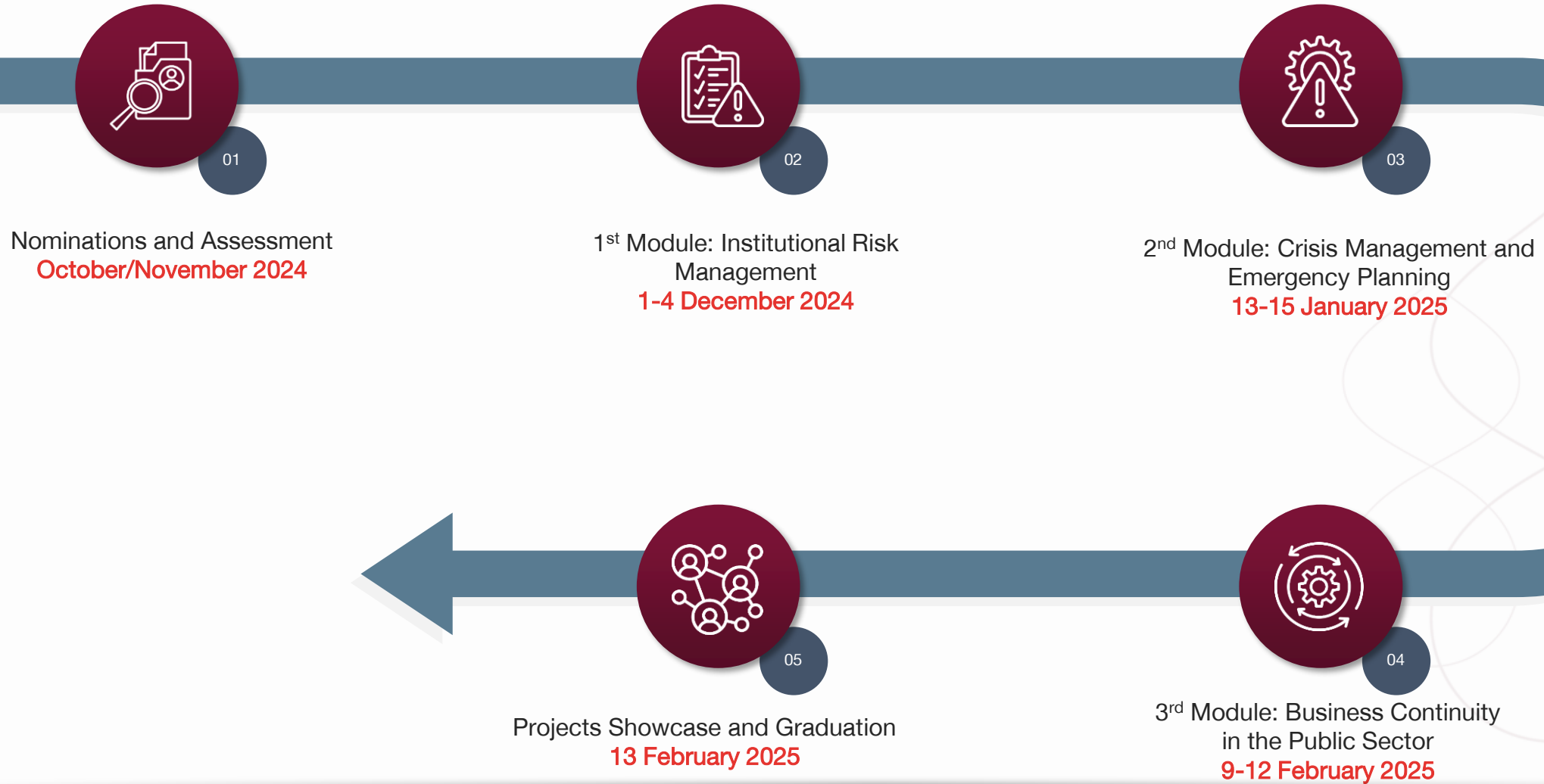
Stage 2

Personality Leadership Mindset Assessment

- ◆ These assessments evaluate the key attributes, qualities and skills of the participants.

This stage involves a questionnaire on the candidate's understanding of resilience, risk management, emergency planning and business continuity

Programme Timeline



*Project mentoring sessions between learning modules

Programme Partners



The Cabinet Office Emergency Planning College, United Kingdom (Learning Partner)

The College is an independent academic centre under the UK Cabinet Office, specialising in national resilience, emergency planning, crisis management and business continuity. Since 1989, the College has been delivering multilateral training programmes and workshops and playing a leading role nationally and internationally in enhancing the capacity of organisations in the public and private sectors, highlighting its prestigious position in supporting crisis preparedness and response efforts.



Takatuf Oman Sultanate of Oman (Assessment Partner)

Takatuf Oman is a consultancy specialising in performance improvement, talent development and fostering a culture of innovation. Backed by a team of experts, Takatuf offers customised solutions to empower individuals and enable teams to achieve organisational success. Their services range from process improvement to transforming organisations, all tailored to meet the unique needs of each client.

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Thank you

